



## GENERAL STATEMENT OF HEALTH & SAFETY

Northern Platforms & Staging's Ltd will comply with its legal duties in order to provide a safe and healthy working environment for its employees and others affected by its activities. The H+S Policy is endorsed by the Managing director. NPS will take positive action to ensure that other contractor's employees, occupiers of premises, and members of the public do not have their health & safety adversely affected by the work operations of the company. The only acceptable standard of health & safety, and for welfare facilities, will be full and proper compliance with the requirements of legislation. The company where possible and practical will aim to exceed the minimum standards required. The company will seek to ensure that each company with whom it contracts or subcontracts aspires to a similar high standard of health and safety management. In recognition of the importance that the company places on the engagement and well being of its employees, the company will:

- provide and maintain a safe place of work and provide a safe working environment without risk to health (includes hygiene, wellbeing & welfare facilities), including access & egress and will act to improve all aspects of health and safety continuously and update to our policy as required.
- Carry out and regular review risk assessments to identify hazards and implement control measures to reduce risk to a level as low as reasonably practical.
- Provide and maintain safe plant & equipment for use and a safe system of work.
- ensure that accident and ill health prevention is provided the highest priority and will investigate lapses in health & safety performance and implement remedial actions to prevent, so far as is reasonably practicable, their recurrence. We will provide health surveillance for staff where appropriate and maintain records.
- Provide adequate PPE and training, including safety harnesses, helmets, boots, overalls, glasses & earplugs and any other means of protection required for our employees' safety in exercising their duty.
- provide instruction, training and supervision to our workforce and contractors to assist them in the awareness of the dangers of their working environment and to enhance their ability to carry out their duties in a safe and proper manner. We will ensure that responsibilities for health and safety are allocated, understood, monitored and fulfilled. We will ensure that all managers and employees; contractors are aware of their responsibilities as set out in the H & S manual.
- ensure that all work is carried out in a safe manner complying with all Health & Safety requirements and also adhere to all matters relating to the environment as set out in our Company "Environmental Policy".
- Communicate and consult with our staff to enable them to work safely and effectively. We will provide our workforce with an "Employees Safety Manual" and inductions at the commencement of employment. This manual will contain guidelines to cover most eventualities relating to safety whilst carrying out their duties, it will be the responsibility of all employees to read this manual and make themselves familiar with its contents, employees will be signatory to this fact. Health, Safety and best practise information will be communicated to employees using our monthly newsletter, toolbox/safety talks, wage payslip memos and ongoing training.
- Actively promote an open attitude to health and safety issues, encouraging staff to identify and report hazards, and to regularly monitor our performance and revise our systems and procedures as necessary.
- endeavour to apply the necessary financial and physical resources required to ensure that all Health & Safety Issues and current relevant changes in legislation and best practice are complied with and that all procedures and policies are regularly audited and updated as required and that all members of staff are consulted and informed of all policies and procedures relating to Health & Safety.

**NPS Endeavour to apply the necessary financial and physical resources required to ensure that all Health & Safety Policies are complied with and that all procedures and policies are regularly audited and updated as required and that all members of staff are consulted and informed of all policies and procedures relating to Health & Safety. The directors will give full backing of this policy and will support all those who endeavour to carry it out.**

SIGNED...  ...DATE...30 May 2023.....

DESIGNATION...Managing Director ... ..REVIEW DATE...May 2024